

Intro No. 41 C  
Date 10/24/20, 24  
Reviewed by CDS  
Co. Attorney  
Date 10/7/24

**RESOLUTION**  
**BROOME COUNTY LEGISLATURE**  
BINGHAMTON, NEW YORK

Permanent No. 2024-417  
Date Adopted 11/7/24  
Effective Date 11/12/24

**Sponsored by:** Finance and Personnel Committees

**Seconded by:** Hon. Kim A. Myers

**RESOLUTION AUTHORIZING THE HOURLY RATE SCHEDULE FOR NON-UNION, TEMPORARY AND SEASONAL EMPLOYEES**

WHEREAS, the County Legislature authorized and approved the hourly rate schedule for non-union, temporary and seasonal employees, last amended by Resolution 403 of 2023, and

WHEREAS, it is necessary at this time to authorize and approve the hourly rate schedule for non-union, temporary and seasonal employees, effective January 1, 2025, as shown on Exhibit "A", now, therefore, be it

RESOLVED, that this County Legislature hereby authorizes and approves the hourly rate schedule for non-union, temporary and seasonal employees, effective January 1, 2025 as shown on Exhibit "A".

COUNTY OF BROOME ) ss.  
STATE OF NEW YORK )

I, the undersigned, Deputy Clerk of the Legislature of the County of Broome, DO HEREBY CERTIFY that the above is an original resolution of such Legislature duly adopted on the 7th day of November, 2024, by a majority of the members elected to the Legislature of said County at a regular meeting of said Legislature.

I FURTHER CERTIFY that at the time said resolution was adopted said Legislature was comprised of fifteen members.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Legislature this 8<sup>th</sup> day of November, 2024.

Date sent to County Executive: November 8, 2024

Approved [Signature]  
County Executive

[Signature]  
Deputy Clerk, County Legislature  
County of Broome

Date 11/12, 2024

# EXHIBIT A

## Hourly Rate Schedule Non-Union, Temporary, Seasonal

The provisions of the Fair Labor Standards Act will apply to the positions listed on the schedule. Unless otherwise indicated the effective date is January 1 of the year identified.

<u>Department</u>	<u>Union Code</u>	<u>2024 Hourly Rate</u>	<u>2025 Hourly Rate</u>
<u>All Departments:</u>			
Laborer	52	15.00	15.50
Student Assistant	52	15.00	15.50
Intern (High School)	52	15.00	15.50
Intern (College)	52	15.80	16.30
Intern (Legal)	52	16.05	16.55
Engineering Aide	52	15.80	16.30
Legal Associate	52	21.55	22.05
Clerk	52	15.00	15.50

### Aviation and Security

Parking Attendant*	52		
Entry		15.00	15.50
After 6 months		15.25	15.75
After 12 months		15.45	15.95
After 24 months		15.85	16.35
Airport Maintenance	52	15.00	15.50

\*Pay will be time and one-half for work on the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas.

\$.25/hour for that assigned person trained and capable of programming the parking fee computer system.

\$.25/hour for that assigned person to be on call to handle problems related to fee computers, ticket spitters and sick time in the absence or unavailability of the parking manager.

### Elections

Voting Machine Technician	52	25.00	25.00
Alternate Voting Machine Technician	52	25.00	25.00
Election Inspection Coordinator	52	19.00	19.00
Election Party Representative	52	\$350 per day	\$350 per day
Election Support Staff	52	18.00	18.00
Inspector	52	15.00	15.50
Inspector Chair	52	16.00	16.50

<u>Department</u>	<u>Union Code</u>	<u>2024 Hourly Rate</u>	<u>2025 Hourly Rate</u>
<u>Emergency Services</u>			
Senior Fire Investigator	52	21.39	21.89
Fire Investigator	52	19.29	19.79
Fire Code Inspector	52	19.29	19.79
Deputy Fire Coordinator	52	19.29	19.79
Deputy Emergency Medical Services			
Coordinator	52	19.29	19.79
Emergency Mgmt Assistant Intern	52	15.30	15.80
EOC Specialist	52	15.30	15.80
EMT-Paramedic	52		35.00
<u>Health</u>			
TB Med Observer/Interpreter	52	15.00	15.50
Peer Counselor	52	15.00	15.50
<u>Parks, Arena, Golf Course</u>			
Receptionist Typist	52	15.00	15.50
Waterfront Director	52	19.05	19.55
Assistant Waterfront Director	52	18.30	18.80
Lifeguard	52	17.30	17.80
Recreation Specialist	52	15.80	16.30
Attendant	52	15.00	15.50
Senior Attendant	52	15.50	16.00
Boat Tender	52	15.00	15.50
Head Usher	52	17.50	17.50
Usher	52	15.00	15.50
Golf Course Supervisor	52	17.50	18.00
Golf Course Technician	52	15.80	16.30

All titles except waterfront staff will receive \$.20/hour for each certification in:

1. ARC Standard First Aid or Equivalent
2. ARC CPR-BLS or Equivalent
3. ARC Lifeguard Training – ARC or Equivalent (Boat Tenders only)
4. ARC Outboard Boating & Water Safety ARC (Boat Tenders only)

A \$100 allowance for certification of new Lifeguards and \$50 for re-certification to Lifeguards, Waterfront Directors and Assistant Waterfront Directors. Must complete a minimum of eight weeks of employment with a final evaluation that recommends rehire. Payment in the final paycheck.

<u>Department</u>	<u>Union Code</u>	<u>2024 Hourly Rate</u>	<u>2025 Hourly Rate</u>
<u>Personnel</u>			
Test Administrator	52	16.80	17.30
<u>Planning/BMTS</u>			
Traffic Counter	52	15.30	15.80
<u>Public Works</u>			
Security Officer	52	16.00	16.50
Security Officer- with NYS Peace Officer Certification and/or EMT Certification	52	17.50	18.00
<u>Sheriff</u>			
Chaplain	52	15.50	16.00
<u>Willow Point Nursing Home</u>			
Unit Aide	52	15.30	15.80

\$.10/hour increase for each year of service, re-starting after each minimum wage increase.