

PERSONNEL COMMITTEE MEETING MINUTES
March 10, 2020

The Personnel Committee of the Broome County Legislature met on Tuesday, March 10, 2020 in the Legislative Conference Room, Sixth Floor, Edwin L. Crawford County Office Building, Binghamton, New York.

Members Present: K. Wildoner (Chair), G. Baldwin, M. Hilderbrant, K. Myers, R. Weslar

Members Absent: None

Others Present: R. Balles, C. O'Brien, S. Ryan, A. Martin, C. Hall, R. O'Donnell, Legislature; K. McManus, H. McCrory, C. Wagner, C. Cramer, C. Kosteva, County Exec's Office; J. Knebel, G. Bucciarelli, OMB; N. Williams, B. Ravas, K. White, DSS; A. Chapman, En-Joie; R. Kaufman, Health; R. Murphy, OET; L. Schuhle, T. Eaton, OFA; F. Evangelisti, B. Lucas, Planning; T. Behan, Personnel; M. Baker, Y. LaViola, Public Defender; D. Harder, Sheriff; J. Nejeschleba, Land Bank

The Personnel Committee meeting was called to order by the Chairman at 4:04 PM. Mr. Weslar made a motion to move the agenda, seconded by Mrs. Myers.

The Committee took the following action with regard to the matters before it:

#1 RESOLUTION AUTHORIZING RENEWAL OF THE EXPANDED IN-HOME SERVICES FOR THE ELDERLY PROGRAM (EISEP) GRANT FOR THE OFFICE FOR AGING AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#2 RESOLUTION AUTHORIZING RENEWAL OF THE COMMUNITY SERVICES FOR THE ELDERLY PROGRAM GRANT FOR THE OFFICE FOR AGING AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#3 RESOLUTION AUTHORIZING RENEWAL OF THE WELLNESS IN NUTRITION (WIN) PROGRAM GRANT FOR THE OFFICE FOR AGING AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#11 RESOLUTION AUTHORIZING RENEWAL OF THE YOUTH TOBACCO ENFORCEMENT AND PREVENTION PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#12 RESOLUTION AUTHORIZING RENEWAL OF THE IMMUNIZATION ACTION PLAN GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#13 RESOLUTION AUTHORIZING RENEWAL OF THE ENHANCED WATER SUPPLY PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#14 RESOLUTION AUTHORIZING RENEWAL OF THE HEALTHY NEIGHBORHOODS PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#23 RESOLUTION AUTHORIZING AMENDMENT TO RESOLUTION 2019-540 AUTHORIZING THE INDIGENT LEGAL SERVICES PROGRAM GRANT FOR THE OFFICE OF THE PUBLIC DEFENDER AND ADOPTING A PROGRAM BUDGET FOR 2018-2020

Carried. Ayes-5, Nays-0

#24 RESOLUTION AUTHORIZING ACCEPTANCE OF THE FY2019 STATE CRIMINAL ALIEN ASSISTANCE PROGRAM GRANT FOR THE OFFICE OF THE SHERIFF AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#43 RESOLUTION AUTHORIZING RENEWAL OF THE CHILDHOOD LEAD POISONING PRIMARY PREVENTION OF PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2020-2021

Carried. Ayes-5, Nays-0

#56 RESOLUTION AUTHORIZING A LABOR AGREEMENT WITH CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA) FOR 2020-2024

Carried. Ayes-5, Nays-0

#59 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUESTS FOR THE DEPARTMENT OF SOCIAL SERVICES

Carried. Ayes-5, Nays-0

#61 RESOLUTION AUTHORIZING RENEWAL OF THE FLEXIBLE FUNDS FOR FAMILY SERVICES PROGRAM FOR THE DEPARTMENT OF SOCIAL SERVICES, ADOPTING A PROGRAM BUDGET AND RENEWING THE AGREEMENTS WITH THE BROOME COUNTY COUNCIL OF CHURCHES AND RISE FOR 2020-2021

Ms. Williams stated that DSS conducted a survey and found that Broome County's Child Protective Service (CPS) employees were among the lowest paid in New York State. She further stated that DSS is having a difficult time filling the positions due to the difficulty of the job and low pay and she believes this will help.

Mr. White stated that this will affect roughly 140 individuals and that a majority of CPS workers' salaries is 70% reimbursed back to the County. The 140 includes those in the general operating budget and those who are paid through grants.

Carried. Ayes-5, Nays-0

Following the Resolutions, Personnel Officer Thomas Behan updated the committee on County employment matters (handout attached).

There being no further business to come before the Committee at this time, a motion to adjourn was made by Mr. Weslar, seconded by Mrs. Myers. The meeting adjourned at 4:24 PM.