

Intro No.

32 LATE

Date

12/18/25

Reviewed by
Co. Attorney

CAS

Date

12/8/25

RESOLUTION
BROOME COUNTY LEGISLATURE
BINGHAMTON, NEW YORK

Sponsored by: Finance and Personnel Committees

**RESOLUTION AUTHORIZING A ONE-TIME ADDITIONAL BASE PAY PAYMENT TO
REGULAR FULL-TIME AND PART-TIME EMPLOYEES DUE TO PAY PERIOD REALIGNMENT**

WHEREAS, Broome County is undertaking a realignment of its payroll calendar to improve administrative efficiency and align with best practices, and

WHEREAS, this realignment will shift the pay period calendar back by one week, resulting in a temporary gap in pay coverage for employees, and

WHEREAS, in order to ensure that no employee experiences a disruption in cashflow due to this administrative change, it is necessary to provide a one-time additional base pay payment to all regular full-time and part-time employees employed by Broome County during the affected week, now, therefore, be it

RESOLVED, that the Broome County Legislature hereby authorizes a one-time additional payment equivalent to one week's 2025 base wages to all regular full-time and part-time employees employed by Broome County during the week of December 22 through December 28, 2025, to bridge the gap created by the payroll calendar realignment, and be it further

FURTHER RESOLVED, that this payment shall be processed in accordance with applicable payroll procedures and shall be subject to all standard withholdings and deductions, and be it further

FURTHER RESOLVED, that the Office of Management and Budget and the Department of Personnel are hereby authorized and directed to take all necessary actions to implement this Resolution.