

BROOME COUNTY DEPARTMENT OF PERSONNEL
THIRD FLOOR, COUNTY OFFICE BUILDING, GOVERNMENTAL PLAZA
60 HAWLEY STREET, PO BOX 1766
BINGHAMTON, NEW YORK 13902
AN EQUAL OPPORTUNITY EMPLOYER

CONTINUOUS RECRUITMENT UNIFORMED OPEN COMPETITIVE EXAMINATION

CORRECTION OFFICER Exam # 60053210

**Examination will be held on as needed basis
Applications Accepted Continuously**

***Processing Fee:** Thirty Dollar (\$30.00) non-refundable payment is required for each separately numbered examination for which you apply. The required processing fee must accompany your examination application. **Credit cards, checks, or money orders payable to the Broome County Office of Management and Budget will be accepted.** Please be sure to include applicant's name and examination number on your check or money order. A check returned for insufficient funds may disqualify your application and result in further action and/or service charges.

If your application is disapproved, the fee **WILL NOT** be refunded. Compare your qualifications carefully with the requirements specified on this announcement and file only for those examinations for which you are clearly qualified. Be specific when completing the application; include all pertinent information including credit hours if applicable. Work experience must be paid unless otherwise specified. Part-time experience will be prorated.

Admission notices will be mailed to all approved applicants.

IT IS THE RESPONSIBILITY OF THE CANDIDATE TO NOTIFY THE BROOME COUNTY DEPARTMENT OF PERSONNEL OF ANY CHANGE IN NAME OR ADDRESS. NO ATTEMPT WILL BE MADE TO LOCATE CANDIDATES WHO HAVE MOVED. THE CANDIDATE CHANGE OF INFORMATION FORM IS AVAILABLE AT WWW.GOBROOMECOUNTY.COM/PERSONNEL/FORMS.

APPLICATION FEE WAIVER: A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. **All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a "Request for Application Fee Waiver and Certification" form and submit it with your application. Fee waiver forms are available at the Broome County Department of Personnel, the Department of Social Services or on line at www.gobroomecounty.com.**

MINIMUM SALARY
\$60,992 Annual

VACANCIES**
Anticipated

LOCATION OF WORK
Broome County Office of the Sheriff

Eligible list: The eligible list established as a result of this examination will be used to fill vacancies as they occur in all Broome County departments, towns, villages, school districts and special districts under Broome County jurisdiction. The eligible list resulting from this examination may be used for appointment to other titles deemed to be similar and appropriate. The names of the candidates who pass this examination are ranked and interfiled according to their grade. The rank of eligibles changes when new eligibles are added to the existing list. An eligible's name will remain in effect for one year from the date he/she appears on the list.

Residency: There are no residency requirements for this examination. However, preference in appointment may be given to successful candidates who, at the time of examination, are legal residents of the locality in which appointment is to be made. For appointment within Broome County departments, preference **will** be given to candidates who are residents of Broome County, OR an adjoining county (TIOGA, CORTLAND, DELAWARE AND CHENANGO) at the time of examination except as stated in Resolution 21-253.

DUTIES: The work involves responsibility on an assigned shift for the enforcement of the rules, regulations and laws governing the custody, security, conduct, discipline, safety and general well being of inmates in a county correctional facility. The duties involve constant inmate contact and supervision in a residential, work, learning or recreational environment. Work procedures are well defined but incumbents must be alert to the possibility of emergency situations arising and exercise sound judgement when problems occur. The work is performed under the general supervision of a higher-level correctional supervisor with discretion allowed for the exercise of independent judgement, if consistent with work procedures, in dealing with day to day situations in the facility. Performs related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of a high school equivalency diploma (GED).

SPECIAL REQUIREMENT: Candidates must be at least 18 years of age on or before the date of hire.

SUBJECT OF EXAMINATION: There is no written multiple-choice test. This is an online examination questionnaire that asks questions about your education, training, and work experience. This online questionnaire IS YOUR EXAMINATION. If you met the minimum qualifications, you will received a rating based upon an evaluation of your training and experience against the duties of the position being tested.

Approved candidates will be sent a notice containing directions to a website address needed to complete a Training & Experience Questionnaire.

SPECIAL REQUIREMENTS:

CITIZENSHIP: United States citizenship is required at time of appointment. It is not necessary for admission to the examination.

DRIVER'S LICENSE: Candidates must possess a valid New York State Operator's license at the time of appointment.

RESIDENCY: Incumbents in this position are required by the County Legislature to reside within the County of Broome, OR an adjoining county (TIOGA, CORTLAND, DELAWARE OR CHENANGO) at all times during their employment in the title.

BACKGROUND INVESTIGATION AND ADDITIONAL SCREENINGS: Each candidate may be subject to a thorough background investigation. Applicants will be required to authorize access to educational, financial, employment, criminal history, mental health records or other records. Conviction of a felony will bar appointment. Conviction of a misdemeanor or other offense are subject to evaluation and may bar appointment. At the discretion of the employing law enforcement agency, candidates may be subject to additional screenings as a term and condition of employment, including but not limited to, fingerprinting, psychological testing and polygraph. Drug testing is included in the required medical examination. Applicant will be required to submit the necessary fees for the fingerprint processing.

TRAINING REQUIREMENTS: Individuals must satisfactorily complete the Basic Course for Correction Officers as prescribed by the Municipal Police Training Council and required by Section 209-q of General Municipal Law within one year of appointment in order to attain permanent status in the position.

Anticipated eligibility: According to Civil Service Law, section 54 which became effective September 4, 2024, applicants who are within 12 months of meeting the minimum age or attaining educational requirements following the date of examination, may take the civil service exam, but will be restricted from certification until such time that the minimum age or educational requirements are met.

PHYSICAL AND MEDICAL EXAMINATION: At this time, the medical standards include, but are not limited to vision better than or equal to 20/30 in each eye. If a candidate must use corrective lenses (glasses or contacts) in order to satisfy the 20/30 vision standard, then such candidate's uncorrected vision should be no worse than 20/100 in each eye. All candidates must have acceptable color perception, and acceptable hearing acuity. Candidates who pass the written test will be required to pass the qualifying physical agility test. Detailed physical and medical requirements are available at <http://www.criminaljustice.ny.gov/ops/docs/registry/policeapptsmed.pdf>

Finally, a psychological test may be required. Failure on any qualifying test will bar candidates from appointment. We reserve the right to schedule these examinations for only as many candidates necessary for vacancies as they may occur during the life of the eligible list.

Candidates will be mailed notification of the date and time of their scheduled physical fitness screening. These dates may be modified to accommodate an unanticipated number of candidates. The three elements measured in the qualifying physical fitness screening are muscular endurance, absolute strength and cardiovascular capacity. The following is a brief description of the physical fitness screening:

1. **Muscular Endurance** – The requirement is for a number of bent-leg sit-ups to be performed in one minute.
2. **Push Up** – This test measures muscular endurance of the upper body – (anterior deltoid, pectorals major and triceps). The requirement is for a number of full body repetitions that a candidate must complete without breaks.
3. **Cardiovascular Activity** – 300 meter run: the requirement is for the attainment of a score calculated in minutes and seconds.

The Municipal Police Training Council adopted the physical fitness screening based on the model formulated by the Cooper Institute of Aerobics Research. The minimum passing scores, depending on age and sex, represent the fortieth (40th) percentile of physical fitness as established by the Cooper Institute. Failure on a part of qualifying test will remove your name from further consideration for appointment. Copies of the physical fitness and medical standards are available upon request from the Department of Personnel.

Candidates who fail to meet any one element of the Physical Fitness Screening are considered to have failed the entire exam and their name will not be certified to appointing authorities.

NOTE: FAILURE TO APPEAR FOR A SCHEDULED PHYSICAL FITNESS SCREENING TEST WILL BE CONSIDERED EQUIVALENT TO FAILURE.

VETERAN'S CREDIT:

Veterans or disabled veterans who are eligible for additional credit must submit an Application for Veteran's Credit either with their Application for Examination or at any time before the date of the establishment of the resulting eligible list. Applications for Veteran's Credit are available from the Broome County Department of Personnel or online at www.gbroomecounty.com.

Veteran's credits can only be added to a passing score on the examination.

Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. **No credit may be granted after the establishment of the list.** It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veteran's credits.

SECTION 23.2 STATEMENT: This examination will be prepared and rated in accordance with Section 23.2 of the Civil Service Law. The provisions of New York State Civil Service Law, rules and regulations dealing with the preparation and rating of examinations will apply to this examination.

Successful candidates will have their names placed on the eligible list in order to their score, regardless of the date on which they take the test. The rank of eligible's changes when new eligible's are added to the existing list. An eligible's name will remain in effect for one year from the date he/she appears on the list.

TERMINATION OF PROGRAM: The Personnel Officer reserves the right to terminate this special recruitment program at any time and re-establish a program of periodic testing for this title.

Rating: This written examination is being prepared and rated by the New York State Department of Civil Service, in accordance with Section 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations dealing with the rating of examinations will apply to this test.

Military Law provides special rights for members of the armed forces whose military service conflicts with scheduled civil service testing. Section 243-b (2) of Military Law states that "any member of the organized militia or reserves, who, because of active military duty other than for training purposes, missed the application filing period for an examination and as a result is deprived of the opportunity to compete in an examination, shall be given a special military make-up exam". Please contact the Department of Personnel for more information.

Background Investigation: Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

Children of Firefighters and Police Officers killed in the line of duty: "In conformance with section 85-A of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform the Department of Personnel of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established."

General Information/Instructions: A copy of the general instructions may be obtained upon request to the Broome County Department of Personnel or from our website at www.gobroomecounty.com.

Continuous Recruitment-OC Exam Uniformed-CO-Form -2025
Correction Officer-OC
1/1/26