

## WORKPLACE VIOLENCE TRAINING

In 2006 New York State enacted a new Section 27-b of State Labor Law requiring public employers to perform a workplace evaluation or risk evaluation at each worksite and to develop and implement programs to prevent and minimize workplace violence.

Broome County has always been committed to providing a work environment free from violence for all employees and the public we serve. We have “Zero Tolerance” for any form of violence including verbal or physical threats.

Towards that end, all County employees are required to participate in Broome County’s workplace violence prevention training. The objectives of this program include:

- Defining workplace violence
- Techniques on how to recognize and avoid Workplace Violence situations
- Avoiding/minimizing risks
- Safety tips for employees working in the field
- Reporting a Workplace Violence incident
- How and when incidences will be investigated
- Roles/responsibilities of management and employees