

## LICENSED PRACTICAL NURSE

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for performing nursing services in the care and treatment of residents. Direct supervision is received from a Charge Nurse. Supervision may be exercised over Nursing Assistants and unit helpers. Does related work as required.

### TYPICAL WORK ACTIVITIES:

Assists new residents in adjusting to unit, philosophy and goals of Willow Point Nursing Home;  
Report to Charge Nurse any accident or change of condition of resident and documents on progress notes in chart;  
Discusses clinical issues regarding resident care with Charge Nurse;  
Works as a member of the interdisciplinary team to Assist with preparation, implementation and continuing evaluation of the care plan;  
Observes, records and reports progress or any change in resident's condition;  
Updates the care plan as needed;  
Carries out therapeutic treatments;  
Administers and dispenses medications (with exception of I.V.) to residents, observing for side effects and effectiveness;  
Secures/accounts for control drugs;  
Maintains nursing care and administrative records and reports;  
Attends staff meetings and in-service programs.

### FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSON CHARACTERISTICS:

Working knowledge of current nursing practice;  
Skill in the application of current practical nursing procedures and techniques of resident care;  
Ability to communicate effectively both orally and in writing;  
Ability to establish and maintain cooperative working relationships;  
Dependability, resourcefulness, good observation skills and professionalism;  
Ability to operate medical equipment (e.g., suction machine, oxygen units, vaporizer);  
Ability to maintain detailed records and prepare reports;  
Physical condition commensurate with the demands of the position.

### MINIMUM QUALIFICATIONS:

- A) Completion of a course of study approved by the New York State Education Department as qualifying for Licensed Practical Nurse and licensure to practice as a Licensed Practical Nurse in New York State; or
- B) Completion of a course of study approved by the New York State Education Department as qualifying for Licensed Practical Nurse and a limited permit \* to practice as a Licensed Practical Nurse in New York State. Possession of license within six months of appointment.

\*EXEMPTIONS: S 6907. 5 Limited permits.

Graduates of schools of nursing registered by the department may be employed to practice nursing under supervision of a professional nurse currently registered in this state and with the endorsement of the employing agency for ninety days immediately following graduation from a program in nursing and pending receipt of a limited permit for which an application has been filed as provided in this section.

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Non-Competitive